

STATE OF MAINE BOARD OF NURSING 158 STATE HOUSE STATION AUGUSTA, MAINE 04333-0158

ANGUS S. KING, JR. GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N. EXECUTIVE DIRECTOR

IN RE: MARY A. HADSELL, R.N.)	
of Topsham, Maine)	CONSENT AGREEMENT
License #R039815)	FOR WARNING

<u>INTRODUCTION</u>

This document is a Consent Agreement regarding Mary A. Hadsell's license to practice registered professional nursing in the State of Maine. The parties enter into this Agreement pursuant to 10 M.R.S.A. § 8003(5)(A-1)(1), § 8003(5)(B) and 32 M.R.S.A. § 2105-A(1-A)(A). The parties to this Consent Agreement are Mary A. Hadsell ("Licensee"), Maine State Board of Nursing ("Board") and the Department of Attorney General, State of Maine. The parties reached this Agreement following an informal conference held on August 22, 2001 on the basis of information submitted by Miles Foundation, Inc. by letter dated January 18, 2000 and by information submitted by Mercy Hospital by letter dated January 21, 2000.

FACTS

- 1. Mary A. Hadsell has been a licensed registered professional nurse licensed by the Board to practice in Maine since 1996.
- 2. On January 21, 2000 Ms. Hadsell was terminated from employment as a resident nurse at Mercy Hospital because she violated the Hospital's patient confidentiality policy, the federal regulations governing the release of confidential information concerning the treatment of substance abuse patients and for unprofessional conduct.
- 3. Mary A. Hadsell wrote to U.S. Representative Tom Allen and copied other state and federal officials, the contents of which disclosed patient's names and confidential information relative to the patients.
- 4. The Board finds that Ms. Hadsell breached the confidentiality of patients based upon her admission and the Board's review of the letter to Representative Allen. The Board also finds that Ms. Hadsell actions were unprofessional because she failed to conform to the legal standards and accepted standards of the nursing profession, specifically she violated the confidentiality of information or knowledge concerning a patient and failed to take appropriate action and to follow policies and procedures in the nursing practice situation designed to safeguard a patient.



OFFICES LOCATED AT: 24 STONE ST., AUGUSTA, ME PHONE: (207) 287-1133

AGREEMENT

- 5. Mary A. Hadsell agrees and understands that her conduct constitutes grounds for discipline under 32 M.R.S.A. § 2105-A(2)(F) and (2)(H) and Chapter 4 (1)(A)(6) and 4 (3)(F) and (J) of the RULES AND REGULATIONS OF THE MAINE STATE BOARD OF NURSING. Mary A. Hadsell is hereby **WARNED** because she engaged in unprofessional conduct in the practice for which she is licensed.
- 6. Mary A. Hadsell understands that this Consent Agreement imposes discipline regarding her license to practice registered professional nursing in the State of Maine. Ms. Hadsell understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering into this Consent Agreement.
- 7. Mary A. Hadsell affirms that she executes this Consent Agreement of her own free will.
- 8. Modification of this Consent Agreement must be in writing and signed by all the parties.
- 9. This Consent Agreement is not subject to review or appeal by the Licensee, but may be enforced by an action in the Superior Court.
- 10. This Consent Agreement becomes effective upon the date of the last necessary signature below.

I, MARY A. HADSELL, R.N., HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, WITHOUT ANY THREAT OR PROMISE. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.

DATED: 10/3/01

yary A. HADSELL, R.N.

FOR THE MAINE STATE BOARD OF NURSING

DATED: 10/5/01

MYRA A. BROADWAY, J.D., M.S., R.N.

Executive Director

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DATED: 10/15/01

FOR THE DEPARTMENT OF ATTORNEY GENERAL

JOHN H. RICHARDS

Assistant Attorney General